
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
WASHINGTON, D.C. 20549

FORM 8-K

Current Report

**Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **April 6, 2022**

GOLDEN MINERALS COMPANY

(Exact name of registrant as specified in its charter)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

1-13627
(Commission
File Number)

26-4413382
(I.R.S. Employer
Identification Number)

**350 Indiana Street, Suite 650
Golden, Colorado 80401**

Registrant's telephone number, including area code: **(303) 839-5060**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	AUMN	NYSE American

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 31, 2022, Robert Vogels retired from his position as Senior Vice President, Chief Financial Officer and Corporate Secretary of Golden Minerals Company (the "Company"). On April 1, 2022, Julie Weedman's appointment as the Senior Vice President, Chief Financial Officer and Corporate Secretary of the Company became effective. This transition was previously disclosed on a Form 8-K filed by the Company on November 23, 2021.

Ms. Weedman has served as the Vice President Finance for the Company since January 2022. Prior to joining the Company, Ms. Weedman served as Vice President Finance of Aerospace Contacts LLC from March 2020 to January 2022. Ms. Weedman also served as controller for Cupric Canyon Capital LLC from March 2015 until December 2019 and as the corporate controller of Mercator Minerals Ltd. from June 2012 to January 2015. Prior to joining Mercator, Ms. Weedman worked from 2006 to 2012 for Ducommun Corporation, serving in several capacities, including site controller and group controller for its Ducommun Technologies division. Prior to joining Ducommun, Ms. Weedman worked as the site controller for ST Microelectronics in Phoenix. She also spent 10 years at Phelps Dodge Corporation in various financial roles including assistant controller of Chino Mines Co. in Silver City, New Mexico. Ms. Weedman began her career in public accounting with Deloitte & Touche. She holds a B.S. in accountancy from Northern Arizona University.

The terms of Ms. Weedman's employment are as follows:

- (i) Ms. Weedman will receive a base annual salary of \$250,000 with a target annual bonus of 50% her base salary, which bonus may be paid in cash or in Key Employee Long Term Incentive Program ("KELTIP") units, at the discretion of the Board.
- (ii) Ms. Weedman will be granted 450,000 KELTIP units, with one-third vesting immediately and one-third vesting each of the succeeding two years on the anniversary of issuance.
- (iii) Subject to approval by the Board of Directors of the Company, Ms. Weedman will be eligible to participate in the Company's long term incentive bonus program, which will provide for target KELTIP unit grants of 50% of her base salary.
- (iv) Ms. Weedman will enter into a change of control agreement with the Company, which will provide that, upon change of control of the Company, Ms. Weedman will be compensated for two years' salary plus her target bonus.
- (v) If terminated by the Company other than for cause, Ms. Weedman will be entitled to severance equal to one year's salary plus her prorated target bonus for the time worked during the year of her termination.

There are no arrangements or understandings between Ms. Weedman and any other persons pursuant to which Ms. Weedman was appointed as Chief Financial Officer. Ms. Weedman does not have any family relationship with any of the Company's directors or executive officers or any persons nominated or chosen by the Company to be a director or executive officer. Ms. Weedman has no direct or indirect material interest in any transaction or proposed transaction required to be reported under Section 404(a) of Regulation S-K.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 6, 2022

Golden Minerals Company

By: /s/ Warren Rehn

Name: Warren Rehn

Title: President and Chief Executive Officer